



Romania

Country report for . Romania has a National Roma Integration Strategy

Prepared by Ministry of European Funds

For any inquiries, please contact

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General information

Romania

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Ministry of European Funds

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Romania has a National Roma Integration Strategy

Roma population (Council of Europe estimation): 1.850.000 (9,42% of 19.638.309)

Available options for data collection in Romania:

Data disaggregated by ethnicity are not collected

Other options for collecting information disaggregated by ethnicity: Reports transmitted by central institutions with attributions in implementing the National Strategy for the inclusion of Romanian citizens belonging to Roma ethnicity



Thematic Areas

Education

General Assessment

The most important success and the factors contributing to this achievement

The training of 80 school mediators and the employment of 45 mediators in the educational institutions where are learning at least 15% of the Roma pupils. Factors that contributed to this achievement: - The existence of the legal framework that establishes the training and employment of school mediators; - The existence of a team of national trainers specialized in the training of school mediators; - Partnerships between the MNE and the Houses of the Teaching Staff in Constanta and Bacau.

The most important challenge and the factors contributing to it

The most important challenge was the elaboration of a methodology for monitoring school segregation. According to art. 23 of the Order prohibiting school segregation no. 6134 / 21.12.2016, the provisions of this order takes effects at the moment of adopting the methodology for monitoring school segregation. Between May and June 2017, during the 3 working meetings at the MEN headquarters, the working group for the elaboration of Methodology for monitoring school segregation met on the criteria stipulated in OMENCS no.6134 / 2016, to which World Vision Romania took part , The RENINCO Association, the Step by Step Association, the Coalition for Education, the Together Agency, UNICEF, the MEN National Council: DGEMIP, the Minorities Directorate, the ISE and ARACIP, in these meetings, the working subgroups for setting indicators and of the operational plan were established the criterias mentioned in Order 6134/2016, Art. 1, paragraph 2: • Criterion 1 - Ethnic or Mother Language Origin (Roma Federation, Romani Criss, Together Agency, CADO) • Criterion 2 - Disability and / or Special Educational Requirements (Reninco Association, Coalition for Education, WVR) • Criterion 3 - Socio-Economic Status of Families and the Residential Environment (WVR, ARACIP, ISE) • Criterion 4 - school performance of primary education beneficiaries (WVR, ARACIP, ISE + UNICEF + Pupils Council - specific to school performance The Segregation Monitoring Methodology is in work and will be completed by September 2018.

The basis of assessment

The basis of the assessment: - The data presented in the report on the implementation of the National Strategy for the Improvement of the Roma Situation for the year 2017 - MNE and national statistics; - Feed-back offered by the beneficiaries of the measures; - Feed-back provided by MNE partners in the implementation of the measures.

Assessment of the situation in this thematic area

Improved

Funding

Is funding envisaged?

Yes, but cannot be specified



Encoded measures

Measure: 1. Developing a system related to data acquisition and monitoring with regard to the inclusion of preschool aged children (3-6 years old) and school aged children (7-16 years old) within a form of education. The system shall be carried out (until 2016) among a minimum of 300 school constituencies where the percentage of Roma pupils is at least of 15%.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 31/12/2016 (Ongoing)

The measure is related to **Education**, specifically **reduce early school leaving**

Description of the measure

Implementing the project funded through the 2017 Structural Reform Support Programme, in order to establish the system/mechanism on detecting and intervening with respect to the cases of children at risk or in situations related to school drop out.

Results of this measure

- Assessment on needs and project draft

- Implementing - 1st stage of project – elaborating the analysis of the current structures, procedures, instruments and regulations in Romania regarding data acquisition and their utilization in order to monitor and assess the policy-related measures with respect to early school drop-out, including the determination either of good practices from other countries or of specific instruments developed at European level through the contracted technical assistance

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

I cannot judge

Country specific comments

Pupils from 300 schools

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Country specific comments on Roma beneficiaries

In the 300 schools engaged in the program are at least 15% roma pupils

Please comment on the lessons learned from this measure

- the creation of this detection and intervention system for children at risk or in situations of school dropout has increased school attendance in the educational units included in the program



Measure: 2.1.2 Starting up a national programme, through the collaboration between the central and the local levels of the public administration, in order to provide support for 10.000 children who belong to vulnerable categories (including Roma) and also at risk of school drop out, with the aim at improving the socio-economic situation with respect to those aspects that obstruct their educational inclusion (food, clothes, living conditions, health). For identifying the beneficiaries, the gender equality shall be observed, to the possible extent.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 31/12/2016 (Ongoing)

The measure is related to **Education**, specifically **reduce early school leaving**. It is also related to **Education**, specifically **increase the access to, and quality of, early childhood education and care**

Description of the measure

Reducing school drop-out by providing food support to preschool, primary and secondary school pupils.

Results of this measure

Implementing the Pilot Programme on granting a food-related support for preschool pupils and also for the pupils from 50 public preuniversity school units

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **mainstream** measure. As mainstream measure it has / does not have explicit

safeguards to secure equal access of various vulnerable people (including vulnerable Roma) to mainstreamed measures and prevent indirect

discrimination. All 50 schools included in this program have at least 15% Roma preschool, primary and secondary school pupils.

Funding

Is funding envisaged?

Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 4.440.000	EUR 0
National public funding	EUR 4.440.000	EUR 0

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

I cannot judge



Is it possible to estimate the number of Roma that would benefit from this measure?

No

Please comment on the lessons learned from this measure

The school attendance of pupils from the 50 beneficiary schools has improved.

Measure: 2.4 Expanding the network of the kindergarten/the classes where the education process is carried out using Romani as maternal language, including through bilingual teaching approaches during the initial period (Romani-Romanian, Romani-Hungarian etc.), specifically the classes related to language, history, traditions and musical education in Rromani language, among the communities where there are at least 7-10 of this type of requests. Publishing the necessary school textbooks for the education carried out in Romani language/for the school subjects taught in this language.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 31/08/2016 (Ongoing)

The measure is related to **Education**, specifically **increase the access to, and quality of, early childhood education and care**. It is also related to **Education**, specifically **encourage Roma participation in and completion of secondary and tertiary education**

Description of the measure

Expanding the network of kindergarten with mother language teaching in Rromani, including through bilingual teaching approaches (Rromani - Romanian, Rromani - Hungarian).

Approval of the new curriculum for secondary education for the following subjects: Rromani language and literature; history and traditions of the Roma minority.

Results of this measure

- there were created 5 groups of kindergarten in Romani language.
- there were created school curriculum of Romani language and literature for the 5th and 8th grades and the school curriculum for Roma history and traditions for the 6th and 7th grades.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

I cannot judge

Is it possible to estimate the number of Roma that would benefit from this measure? No

Country specific comments on Roma beneficiaries

Annually, in the Romanian educational system, over 23,000 pupils study Rromani language and literature.



Please comment on the lessons learned from this measure

Ensuring the study in Rromani mother language increases the self-esteem of Roma pupils and encourages their school participation.

Measure: 2.5. Organizing by MNE, in partnership with the local and county-level education structures, of several national and international school contests and olympiads with the aim at promoting the language, the literature and the literary creations, as well as the history and the civilization of Roma people, alongside diversity, alterity, interculturality, non-discrimination and non-segregation.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 31/03/2001 (Ongoing)

The measure is related to **Education**, specifically **promote the availability and use of extracurricular activities**

Description of the measure

Organizing by MNE, together with local and county-level education structures, 5 national competitions:

- The National Olympiad of Romani Language and Literature;
- The National School Competition for Literary Writing in Romani Language "Ștefan Fuli";
- The National School Competition for History and The Traditions of the Roma;
- The National School Competition "Diversity - an Extra Chance for the Future";
- The National School Competition "My Intercultural Travel".

Results of this measure

5 national competitions (Rromani language, literary creation in Rromani language, Roma history and traditions, ethnic and cultural diversity, interculturality)

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 13.600	EUR 0
National public funding	EUR 13.600	EUR 13.000

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 682

Source of the estimate

Line Ministry's registers

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes



Estimated number of Roma that would benefit from the measure (per year) 604

Source of the estimate

Line Ministry's registers

Measure: 3.3. Analysing and updating the methodology concerning the continuous training, with respect to the valorization of those modules related to inclusive education, with an accent on learning the core Roma values, the set of Roma customs that may generate negative effects on the Roma pupils, in case they are ignored by the school teachers. Involving the Houses of the Teaching Staff in the process of endorsing non-discrimination, equality of chances, multiculturalism and inclusive education, by means of organizing trainings in the field of educational Romanipen (the set of customs and values that are fundamental to Roma people), trainings regarding diversity and considering all of its aspects etc., at county level, local/school unit with Roma pupils (minimum 15%), and also from the point of view of implementing the set of measures regarding the inclusive education, the attitudes and the non-discrimination values, as well as the values related to non-segregation, alterity and interculturality etc.

General information

Implemented by

» The Ministry of National Education

Duration of the measure

Start date: 31/12/2014 (Ongoing)

The measure is related to **Education**, specifically **improve teacher training**. It is also related to **Education**, specifically **eliminate any school segregation**

Description of the measure

The organization of trainings, for non-Rroma teachers, in the field of educational Romanipen (the set of customs and values that are fundamental to Roma people), of the classes regarding diversity and considering all of its aspects etc., at county level, local/school unit with Roma pupils (minimum 15%), and also from the point of view of implementing the set of measures regarding the inclusive education, the attitudes and the non-discrimination values, as well as the values related to non-segregation, alterity and interculturality.

Results of this measure

150 school teachers who activate within schools where the percentage of Roma children is above 15%, who are trained to address the specific topics regarding the observation of the principles related to the inclusive school, of learning and implementing the elements related to the Roma history and culture.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per 150



year

Source of the estimate

Regional and Local
administrations

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Measure: 3.5. Implementing the Decree of the Minister of education, Research and Youth no. 1529/18.07.2007 regarding the development of the diversity-related themes within the national curriculum, by inserting the concrete provisions within the new school curricula aimed at inducing the authors and the publishing houses the mandatory introduction of elements of diversity (historical, ethnical, linguistic, cultural, gender-related, physical, religious), within all the textbooks, regardless either of the school subject or of the level of study.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 17/07/2007 (Ongoing)

The measure is related to **Education**, specifically **eliminate any school segregation**. It is also related to **Education**, specifically **consider the needs of individual pupils in close cooperation with their families** and **Education**, specifically **promote the availability and use of extracurricular activities**

Description of the measure

The development of the diversity-related themes within the national curriculum, by inserting the concrete regulations within the new school curricula aimed at inducing the authors and the publishing houses the mandatory introduction of elements of diversity (historical, ethnical, linguistic, cultural, gender-related, physical, religious), within all the textbooks.

Results of this measure

Comprising within the new curricula for secondary education, approved through the Decree of the Minister of National Education no. 3393/2017, of some competences, as well as some contents regarding the topic of diversity. Contents related to ethnic diversity were comprised within the VIth grade school curriculum for History :

- Ethnic and confessional diversity within the Romanian environment
- Roma people – from slavery to emancipation
- The Holocaust in Romania- the Jews and the Roma people

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **mainstream** measure. As mainstream measure it has / does not have explicit safeguards to secure equal access of various vulnerable people (including vulnerable Roma) to mainstreamed measures and prevent indirect discrimination. In the new curriculum of history, approved by Order of the Minister of National Education no. 3393/2017, there were introduced contents referring to the history of Roma, ethnic diversity and interculturality.

Funding

Is funding envisaged?

Yes, but cannot be specified



End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

I cannot judge

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Measure: 4. Following up the measures regarding the prevention of segregation related to Roma children and pupils and also the measures concerning the elimination of possible segregations produced within the school system.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 10/10/2007 (Ongoing)

The measure is related to **Education**, specifically **eliminate any school segregation**. It is also related to **Education**, specifically **put an end to any inappropriate placement of Roma pupils in special needs schools** and **Education**, specifically **consider the needs of individual pupils in close cooperation with their families**

Description of the measure

- Prevent school segregation through submitted letters from MNE to county school inspectorates, with the aim at drawing attention to the school units regarding the necessity to not structure the segregated groups of preschool and school children (the starting classes, preparatory class, the I-IV grades and also the Vth grade).
- Elaborating the Methodology for Monitoring of the school inclusion/segregation, necessary for the application of the Decrees of the Minister of National Education and Scientific Research 6134/Dec. 2016.

Results of this measure

- There were continuously submitted letters from MNE to county school inspectorates, with the aim at drawing attention to the school units regarding the necessity to not structure the segregated groups of preschool and school children (the starting classes, preparatory class, the I-IV grades and also the Vth grade), according to the Decrees of the Minister of National Education and Scientific Research 6134, 6158/Dec. 2016.
- Establishing the Working Group for elaborating the Methodology for Monitoring of the school inclusion/segregation.
- Establishment of indicators for the development of the Methodology for monitoring school inclusion / segregation.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

No

Is it possible to estimate the number of Roma that would benefit from this measure?

No



Measure: 4.2. Elaborating the Prevention Plans regarding the segregations at county level, monitoring by all the inspectors within the frame of every school inspectorate, on the occasion of their deployment to the school units, between the months of February and September of each year, of the way the kindergarden groups and the starting classes are constituted (preparatory class,/1st class, the Vth class) At the level of county inspectorates, one must analyse the plans elaborated at county and local level regarding the prevention of segregation and, in exceptional, unwanted situations, where segregations are identified, one must also elaborate specific desegregation plans followed by their immediate implementation. In all these cases, the permanent contribution of the school mediator is necessary.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 31/12/2014 (Ongoing)

The measure is related to **Education**, specifically **eliminate any school segregation**. It is also related to **Education**, specifically **increase the access to, and quality of, early childhood education and care** and **Education**, specifically **consider the needs of individual pupils in close cooperation with their families**

Description of the measure

- Elaborating at the level of County School Inspectorate and Bucharest Municipality School Inspectorate of the plans regarding the prevention of the school segregation on ethnic criterion
- Reviewing the Methodology of enrollment within the primary education system for the school year 2017-2018 , to ban the formation of segregated classes.
- The school mediators shall be co-opted by the school units within all the activities dedicated to the continuous prevention of segregation.

Results of this measure

- Elaborating at the level of County School Inspectorate and Bucharest Municipality School Inspectorate of the plans regarding the prevention of the school segregation on ethnic criterion for the year 2017-2018, based on the monitoring, at the initiative and also by direct contribution of the school mediators.
- Including the provisions concerning the interdiction of school segregation within the Methodology of enrollment within the primary education system for the school year 2017-2018.
- The school mediators shall be co-opted by the school units within all the activities dedicated to the continuous prevention of segregation, including the data acquisition with the aim at identifying segregation and the data submission to the Ministry of National Education.
- Hiring of school mediators within the school units where there is an anxiety related to the manifestation of the phenomenon related to school segregation.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged? Yes, but cannot be specified



End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 450

Source of the estimate

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 450

Source of the estimate

Line Ministry's registers

Measure: 6. Expanding the promotion and the cultivation of the Romani language, history and traditions within the preuniversity and the university education system.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 31/12/2014 (Ongoing)

The measure is related to **Education**, specifically **increase the access to, and quality of, early childhood education and care**. It is also related to **Education**, specifically **consider the needs of individual pupils in close cooperation with their families** and **Education**, specifically **improve teacher training**

Description of the measure

Organizing a teacher-training course on "Romani language - conservative of history, port and rroma traditions ", with the participation of 40 teachers and 6 trainers. (Minorities Directorate of MNE in partnership with the Department for Interethnic Relations).

Results of this measure

Seminar on the promotion and cultivation of the Rromani language, history and traditions within the preuniversity and the university education system and within interculatural environment, organized for 46 people by the Department of Interethnic Relations in partnership with the Minsitry of National Education, in November 2017.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 11.350	EUR 8.700
National public funding	EUR 11.350	EUR 8.700



End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 46

Source of the estimate

Line Ministry's registers

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 30

Source of the estimate

Line Ministry's registers

Measure: 6.2. Establishing a highschool/ several highschools having Rromani as instruction language (Ist-XIIth grades), with parallel classes at the IXth grade with bilingual instruction process both in Rromani and Romanian and also with parallel classes comprised of school mediators, alongside theatre, dancing, traditional occupations adapted to modern context.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 31/12/2016 (Ongoing)

The measure is related to **Education**, specifically **reduce early school leaving**. It is also related to **Education**, specifically **encourage Roma participation in and completion of secondary and tertiary education** and **Education**, specifically **m) provide support for the transition between educational levels**

Description of the measure

The creation of bilingual high school education classes (Romanian - Rromani), at Hristo Botev Theoretical High School in Bucharest.

Results of this measure

Although this measure was not accomplished in 2017-2018, the necessary procedures were started with the Bucharest Municipality School Inspectorate in order to establish such a school unit. In the school plan for the school year 2018-2019 there was approved a bilingual high school education class (Romanian - Rromani) at Hristo Botev Theoretical High School in Bucharest.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 28



Source of the estimate

National statistical office

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 28

Source of the estimate

Line Ministry's registers

Measure: 7.1. Assuring at the level of each County School Inspectorate, of a full-time position of school inspector for Roma education topics and for the instruction of the Rromani language and also for the instruction process conducted in Rromani language. Following up the training of the school inspectors for the Roma education topics, of the Methodists for the language, history, culture and for Roma people schooling and of the school mediators.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 31/12/1998 (Ongoing)

The measure is related to **Education**, specifically **reduce early school leaving**. It is also related to **Education**, specifically **increase the access to, and quality of, early childhood education and care** and **Education**, specifically **improve teacher training**

Description of the measure

MNE shall assure 42 full-time positions of school inspectors for Roma education topics and for the instruction of the Rromani language and also for the instruction process conducted in Rromani language, according to the Art. 95, paragraph (5) from the Law of National Education no. 1/2011: "The structure of the school inspectorates comprises the school inspectors for the topics related to children and youth belonging to social and economical disadvantaged environments."

Results of this measure

- In 2017 were maintained the 42 part-time positions allotted to the inspectors for minorities/Rroma schooling and, in those counties where it is possible, full-time positions shall be established.
- In each county there is a Methodist for the language, history, culture and for Rroma people schooling.
- In the school year 2017-2018 are working 430 school mediators.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 504

Source of the estimate

Line Ministry's registers

Is it possible to estimate the number of Roma that would benefit from this measure?



Yes

Estimated number of Roma that would benefit from the measure (per year) 405

Source of the estimate

Line Ministry's registers

Measure: 7.2 Follow up of the training of the school mediators based on the funding from the MNE, the periodical training of the school mediators through training programmes organized by MNE, in partnership with other governmental institutions and NGOs, based on jointly identified and attracted funding

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 29/02/2008 (Ongoing)

The measure is related to **Education**, specifically **reduce early school leaving**. It is also related to **Education**, specifically **consider the needs of individual pupils in close cooperation with their families** and **Education**, specifically **encourage greater parental involvement**

Description of the measure

Annual are trained school mediators for school units with Roma people. MNE (through its school units and County School Inspectorate) covers the transportation to the training programmes for: 100 persons X 35 euro/pers. in 2017.

Results of this measure

80 new school mediators were trained (June 15-22, in Costinești and in October 2017, in Bacău).

The measure is part of the implementation plan of "NRIS or integrated sets of policy measures on Roma". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 3.500	EUR 3.500
National public funding	EUR 3.500	EUR 3.500

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 80

Source of the estimate

Line Ministry's registers

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 55



Source of the estimate

Line Ministry's registers

Measure: 7.3.Comprising of school mediators withing all the 1680 school units where the number of Rroma children and pupils is of a minimum of 15% (the percentage shall be revalidated by the school units only together with the Rroma organisations, with the Rroma people representatives, with the Rroma structures at local and county-level). The school mediators sgall be co-opted by the school units within all their activities aiming at the continuous prevention of segregation. The hiring of the 1680 of school mediators shall be carried out according to Art. 250 from the Law no 1/2011 and the Decree of the Minister of National Education and Scientific Research no 1539/19.07.2007.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 31/12/2006 (Ongoing)

The measure is related to **Education**, specifically **reduce early school leaving**. It is also related to **Education**, specifically **consider the needs of individual pupils in close cooperation with their families** and **Education**, specifically **encourage greater parental involvement**

Description of the measure

The hiring of the school mediators will be carried out by the school units, County School Inspectorate / City halls/ other entities (on determined term) according to Art. 250 from the Law no 1/2011 and the Decree of the Minister of National Education and Scientific Research no 1539/19.07.2007.

Results of this measure

In 2017 were hired 45 new school mediators.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 45

Source of the estimate

Line Ministry's registers

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 38

Source of the estimate

Line Ministry's registers



Measure: 7.4 Follow up of the initial training/continuous training of the knowledge related to the Rromani language of the qualified and non-qualified Rroma and non-Rroma teaching staff, who shall teach or who already teach the Rromani language or who use the Rromani language for the instruction process within kindergardens and schools.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 31/07/1999 (Ongoing)

The measure is related to **Education**, specifically **use inclusive and tailor-made teaching and learning methods**. It is also related to **Education**, specifically **fight illiteracy** and **Education**, specifically **improve teacher training**

Description of the measure

Annual training of potential educators, teachers for primary education, teachers for secondary education of Rromani language or the training of the already existing ones.

MNE (through the school units and the CSI/HTS) covers the transportation to the training programmes for: 50 pers. X 35 euro/pers. in 2017 = 1750 euro + transportation for other 50 persons X 35 euro/pers. =1750 euro

Results of this measure

Between August-September there had been trained 50 educators, teachers for primary education, Rromani language teachers.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 3.500	EUR 3.500
National public funding	EUR 3.500	EUR 3.500

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 50

Source of the estimate

Line Ministry's registers

Is it possible to estimate the number of Roma that would benefit from this measure? Yes

Estimated number of Roma that would benefit from the measure (per year) 25

Source of the estimate

Line Ministry's registers



Measure: 7.5. Enhancing with 200 (until 2016, comparing to the number in 2014), of the number of Roma youth admitted on distinct places destined to Roma candidates during the admission process in the professional/higher education system. Addendind the legislation on the admission on distinct places for the Roma candidates, so that those candidates who obtain admission grades above the last admission grade on regular-funded places to be enrolled on these places, where as the distict places shall be filled by the Roma candidates who obtained lower grades than the last admission grade for the regular-funded places. In addition to the aforementioned aspects, the Roma candidates who, consequently to their admission, obtained funded places, they shall maintain their funded place until their graduation – on the condition that they pass all their annual exams.

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 30/04/1999 (Ongoing)

The measure is related to **Education**, specifically **encourage Roma participation in and completion of secondary and tertiary education**. It is also related to **Education**, specifically **m) provide support for the transition between educational levels** and **Education**, specifically **n) provide support for the acquisition of skills that are adapted to the needs of the labour market**

Description of the measure

The allocation of 1000 places for Roma people for Bachelor Degree, Master Degree and Doctoral studies.

Results of this measure

In 2017 (for the university year 2017/2018), similarly to the previous years, there were allocated 650 funded places for the Roma youth enlisted for the Bachelor Degree (more than 1% of the total number of students) and 325 distinct places for the Master Degree. As a novelty, 60 places for Doctoral studies were allocated for Roma people.

As a total, this year, for the Bachelor Degree, Master Degree and Doctoral studies were allocated 1000 places for Roma people.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 1000

Source of the estimate

Line Ministry's registers



Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 1000

Source of the estimate

Line Ministry's registers

Measure: Implementation of Law no. 248/2015 on stimulating the participation in pre-school education of children from disadvantaged families (kindergarten vouchers - 50 lei / month, for a school frequency higher than 50%).

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 27/10/2015 (Ongoing)

The measure is related to **Education**, specifically **reduce early school leaving**

Description of the measure

In order to stimulate the participation in pre-school education of children from disadvantaged families and to increase their access to education, the educational stimulent is established in the form of social vouchers.

The educational stimulent is granted within a program of national interest, according to the provisions of art. 9 par. (2) and (5) of the Social Assistance Law no. 292/2011, as amended.

The funding of the educational incentive is made from the state budget through amounts deducted from the value added tax allocated for the local budgets for this purpose.

Results of this measure

Approximately 40,000 children attending the kindergarten (more than 50% per month) will benefit from this aid (about 11-12 euro / month).

The measure is part of the implementation plan of "**Other – another national level plan**". It is a **mainstream** measure. As mainstream measure it has / does not have explicit safeguards to secure equal access of various vulnerable people (including vulnerable Roma) to mainstreamed measures and prevent indirect discrimination. According to Art. 2 of the Law 248 / 2015 The educational stimulents are granted to children from disadvantaged families, provided that the following criteria are met cumulatively:

- a) the minimum age of the child is 3 years, completed at any time during the current school year - children may be enrolled in the kindergarten before they reach the age of 3 if space allows it but become eligible in the month when they reach the age of 3 years;
- b) The maximum age of the child is 6 years old, completed after 1 September of the current school year, according to the provisions of the National Education Law no. 1/2011, with the subsequent amendments and completions, and of the methodology for enrollment in primary education;
- c) the monthly income per family member is up to twice the guaranteed minimum income level for a single person, provided by Law no. 416/2001 on the minimum guaranteed income, with subsequent amendments and completions.

Funding

Is funding envisaged?

Yes

Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
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ROMA - NRCP report for Romania

Total amount	EUR 440.000	EUR 440.000
National public funding	EUR 440.000	EUR 440.000

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 40000

Source of the estimate

Line Ministry's registers

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Measure: National government program on school supplies

General information

Implemented by

» The Ministry of National Education

Organisation type National public authority

Duration of the measure

Start date: 17/03/2002 (Ongoing)

The measure is related to **Education**, specifically **reduce early school leaving**. It is also related to **Education**, specifically **increase the access to, and quality of, early childhood education and care**

Description of the measure

In order to stimulate participation in pre-university education of children from disadvantaged families and to increase their access to education, free school supplies are provided to pupils who are enrolled in primary and secondary state education, day courses and who are dependent on families whose monthly average net income per family member, made in July of each year, is up to 50% of the country's minimum gross base salary.

Results of this measure

Approximately 555,000 pupils from disadvantaged families, including the Roma, benefit from a package of free supplies.

The measure is part of the implementation plan of "**Other – another national level plan**". It is a **mainstream** measure. As mainstream measure it has / does not have explicit

- safeguards to secure equal access of various vulnerable people (including vulnerable Roma) to mainstreamed measures and prevent indirect
- discrimination. This measure targets families coming from disadvantaged backgrounds, including Roma, whose income is at most 50% of the country's minimum gross base salary / person.

Funding

Is funding envisaged?

Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 2.630.000	EUR 2.600.000
National public funding	EUR 2.630.000	EUR 2.600.000



End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 555000

Source of the estimate

Line Ministry's registers

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Measure: The National Social Protection Program "High School Money"

General information

Implemented by

» The Ministry of National Education

Organisation type

National public authority

Duration of the measure

Start date: 30/09/2004 (Ongoing)

The measure is related to **Education**, specifically **reduce early school leaving**. It is also related to **Education**, specifically **consider the needs of individual pupils in close cooperation with their families** and **Education**, specifically **encourage Roma participation in and completion of secondary and tertiary education**

Description of the measure

The "High School Money" national program is a social program aimed at students from disadvantaged families, implemented with the aim of stimulating the continuation of high school studies.

Results of this measure

Approximately 44701 students from disadvantaged families, including Roma, benefit from the "High School Money" social program.

The measure is part of the implementation plan of "**Other – another national level plan**". It is a **mainstream** measure. As mainstream measure it has / does not have explicit

safeguards to secure equal access of various vulnerable people (including vulnerable Roma) to mainstreamed measures and prevent indirect

discrimination. Conform art. 2 of Government Decision 1488/2004, can not constitute criteria for granting scholarships: religion, race, sex, political affiliation of the pupil or his / her family, membership of legally constituted organizations.

Funding

Is funding envisaged?

Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 11.200.000	EUR 11.000.000
National public funding	EUR 11.200.000	EUR 11.000.000

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes



Estimated number of total beneficiaries (people benefiting from the measure) per year 44701

Source of the estimate

Line Ministry's registers

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Measure: Allocation of distinct places for Romanian citizens belonging to Roma minority in the ministry's professional training institutions

General information

Implemented by

» Ministry of Internal Affairs - General Directorate of Human Resources Management

Organisation type

National public authority

Duration of the measure

Start date: 31/03/2015 (Ongoing)

The measure is related to **Education**, specifically **eliminate any school segregation**

Description of the measure

At least 2% of the total places are allocated to Romanian citizens belonging to Roma minority

Results of this measure

In 2017, 63% of the allocated places were occupied by Romanian citizens belonging to Roma minority.

The measure is part of the implementation plan of "**Other – another national level plan**". It is a **targeted** measure.

Funding

Is funding envisaged?

No

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

No

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Measure: Project "Rromani - conservative of history, customs, port, traditions and roma customs"

General information

Implemented by

» DRI in collaboration with the Ministry of National Education - Department for Minorities

Organisation type

National public authority

Duration of the measure

Start date: 29/10/2017

End date: 02/11/2017



The measure is related to **Education**, specifically **improve teacher training**

Description of the measure

The program was addressed to a number of 40 pre-university teachers teaching in Romani language or the Roma language, Roma history and traditions, and the overall aim of the program was to develop and expand the teaching staff competences in non-formal education, to take on responsibilities with specific intercultural education, by strengthening specialized knowledge and practices.

Results of this measure

The emphasis was laid, as in previous years' editions, on the theoretical foundations, principles, values, dimensions and objectives of intercultural education in general, as well as elements of knowledge of Roma language, traditions, history and culture. The new experiences accumulated by the teachers will be put to use in the communities they come from.

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 9.304	EUR 0
National public funding	EUR 9.304	EUR 0

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

I cannot judge

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Employment

General Assessment

The most important success and the factors contributing to this achievement

he job matching activity has produced the most considerable results in the past year

The most important challenge and the factors contributing to it

Getting the roma to register with the agencies for employment

Assessment of the situation in this thematic area

Improved

Funding

Is funding envisaged?

Yes, but cannot be specified



Encoded measures

Measure: Total number of roma accessing active measures

General information

Implemented by

» ANOFM

Organisation type

National public authority

Duration of the measure

Start date: 15/01/2002 (Ongoing)

The measure is related to **Employment**, specifically **support first work experience**

Description of the measure

Persons who have accessed the active measures are persons registered with the PES, who have benefited from the following active measures, provided by Law No.76/2002 on the unemployment insurance system and employment stimulation: job-matching, vocational information and counseling, counseling and assistance starting an independent activity or a business, subsidies to employers for insertion of young people at risk of social marginalization by concluding solidarity contracts.

Results of this measure

28078

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 10000

Source of the estimate

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 10000

Source of the estimate

Other



Measure: Information and counseling

General information

Implemented by

» ANOFM

Organisation type

National public authority

Duration of the measure

Start date: 15/01/2002 (Ongoing)

The measure is related to **Employment**, specifically **support individual job-seekers, focusing on personalised guidance and individual action planning**

Description of the measure

The vocational information and counseling is a set of services provided free-of-charge to jobseekers, which aim at: providing information on the labour market and the evolution of occupations; profiling and determining the employability: high, average, low and very low; developing the ability and self-confidence of jobseekers to make their own career decisions; training in job search methods and techniques; guidance during the process of social and professional integration into the new job. – the persons are informed and counseled

Results of this measure

20670

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 10000

Source of the estimate

Other

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 10000

Source of the estimate

Other

Measure: Job-matching

General information

Implemented by

» ANOFM

Organisation type

National public authority



Duration of the measure

Start date: 15/01/2002 (Ongoing)

The measure is related to **Employment**, specifically **support individual job-seekers, focusing on personalised guidance and individual action planning**

Description of the measure

Job-matching is the activity by which employers are brought into contact with jobseekers for the purpose of establishing employment or service relations. The job-matching services are provided free-of-charge to persons registered in the NAE's database. As part of this activity, each person's individual mediation plan is drawn up. – the persons are matched with available vacancies.

Results of this measure

16387

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 7000

Source of the estimate

Other

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 7000

Source of the estimate

Other

Measure: Hired roma through job-matching

General information

Implemented by

» ANOFM

Organisation type

National public authority

Duration of the measure

Start date: 15/01/2002 (Ongoing)

The measure is related to **Employment**, specifically **support individual job-seekers, focusing on personalised guidance and individual action planning**

Description of the measure

The job-matching is the activity by which employers are brought in contact with jobseekers in order to establish working or employment relations. The job-matching services are provided free-of-charge to persons registered in the NAE's database. As part of this activity, each person's individual mediation plan is drawn up. – the persons are employed following job-matching.

Results of this measure

4088



The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 2000

Source of the estimate

Other

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 2000

Source of the estimate

Other

Measure: Vocational training – the persons are trained in occupations/qualifications required on the labour market

General information

Implemented by

» ANOFM

Organisation type

National public authority

Duration of the measure

Start date: 15/01/2002 (Ongoing)

The measure is related to **Employment**, specifically **support vocational training**

Description of the measure

Vocational training. The access to vocational training programs is granted following vocational information and counseling or job-matching. The participation in vocational training programs is done free-of-charge for persons registered in the CAE's database and ensures the increase and diversification of professional skills in order to ensure mobility and reintegration into the labour market. – the persons are trained in occupations/qualifications required on the labour market.

Results of this measure

438

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 150

Source of the estimate

Other



Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 150

Source of the estimate

Other

Measure: Stimulate labour mobility

General information

Implemented by

» ANOFM

Organisation type

National public authority

Duration of the measure

Start date: 15/01/2002 (Ongoing)

The measure is related to **Employment**, specifically **other**

Description of the measure

Stimulate labour mobility by awarding employment or relocation bonuses:

- the persons registered as unemployed with the agencies for employment and who, under the law, take up employment in a locality more than 15 km away from their place of residence, benefit from an employment bonus calculated at 0.5 lei/km, but no more than 55 lei/day, in proportion to the number of days in which he/she actually carries-out his/her work at the employer. The employment bonus is awarded for a period of 12 months.
- the persons registered as unemployed with the agencies for employment and take up employment under the law in a locality more than 50 km away from their place of residence and, as a result, change their domicile or establish their residence in the respective locality or in neighboring localities, can benefit from an installation bonus. The installation bonus is granted as follows:
 - a. 12,500 lei for persons registered as unemployed with the agencies for employment and who, under the law, work in another locality and, as a result, change their domicile/residence;
 - b. 15,500 lei for persons registered as unemployed with the agencies for employment and who work, under the law, in another locality and, as a result, change their domicile /residence, in case they are accompanied by family members within the meaning of Law No.287/2009 on the Civil Code, republished, and in case of single parent families, if they are accompanied by the child or the dependent children;
 - c. if both spouses fulfill the conditions for granting the installation bonus, one will receive the amount of 12,500 lei and the other will receive a bonus in the amount of 3,500 lei.The mobility bonuses are granted to full-time workers for a period of at least 12 months.
- granting relocation bonuses. The measure has been introduced since 18.01.2017. The persons registered as unemployed with the agencies for employment and take-up employment, under the law, in another locality more than 50 km away from their place of residence and, as a result, change their domicile or establish their residence in that locality or its neighboring localities, may benefit from a non-taxable relocation bonus, granted out of the unemployment insurance budget, equal to 75% of the amount intended to cover the cost of living in the new home or residence , but no more than 900 lei

The relocation bonus is granted to persons whose monthly net incomes, when they are single or together with their families, do not exceed 5,000 lei/month. The relocation bonus is granted for a period of 36 months. The relocation bonuses are granted to full-time workers for a period of at least 12 months.

Results of this measure

47

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **mainstream** measure.

Funding

Is funding envisaged? Yes, but cannot be specified



End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 25

Source of the estimate

Other

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 25

Source of the estimate

Measure: Testing and recognition of vocational competences obtained in non-formal and informal systems

General information

Implemented by

» ANOFM

Organisation type

National public authority

Duration of the measure

Start date: 18/07/2013 (Ongoing)

The measure is related to **Employment**, specifically **other**

Description of the measure

Testing and recognition of vocational competences obtained in non-formal and informal systems. The access to the free services for assessment and certification of professional skills acquired in ways other than the formal ones, granted by the agencies for employment, follows the vocational information and counseling or job-matching activities, provided that within these activities, it is found that the persons do not have a certificate of professional competence, qualification or graduation for the units of competence, the occupation or qualification for which assessment of professional competencies is free and there are no medical restrictions – the persons are assessed and certified for non-formally acquired skills.

Results of this measure

Unfortunately, the Roma who could benefit from this measure, usually lack the range of competencies needed in order to obtain a certificate following the assessment of non-formal competencies. For 2017, the result of this measure is zero.

The measure is part of the implementation plan of "NRIS or integrated sets of policy measures on Roma". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 10

Source of the estimate

Other

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes



Estimated number of Roma that would benefit from the measure (per year) 10

Source of the estimate

Other

Measure: Subsidies to employers for hiring categories that are disadvantaged or with difficult access to the labour market

General information

Implemented by

» ANOFM

Organisation type

National public authority

Duration of the measure

Start date: 15/01/2002 (Ongoing)

The measure is related to **Employment**, specifically **eliminate barriers, including discrimination, to (re)entering the labour market**

Description of the measure

Subsidies to employers for hiring categories that are disadvantaged or with difficult access to the labour market:

- subsidies to employers for hiring young graduates. Employers who hire for an undefined period graduates of educational institutions, receive a monthly amount of 900 lei for each graduate, for a period of 12 months. From these facilities also benefit employers who hire with an open-ended contract graduates with disabilities. They receive monthly, for each graduate, an amount of 900 lei for a period of 18 months.

- subsidies to employers who hire unemployed aged over 45 or who are single parents, persons with disabilities, persons who are 5 years away from retirement. Employers who hire unemployed aged over 45, unemployed who are single parents, long-term unemployed or young NEETs, with an open-ended contract, receive monthly, for a period of 12 months, for each employee from these categories, an amount of 900 lei, with the obligation to maintain working or service relations for at least 18 months. From these facilities benefit also employers who hire with an open-ended contract persons with disabilities and keep their work or service relations for at least 18 months. Employers who hire, under the law, unemployed persons who, within 5 years from the date of employment, would meet the conditions for applying for partial early retirement or old-age pension, if they do not qualify for partial early retirement, benefit monthly, for the period of employment, until the date of fulfillment of the respective conditions, from an amount of 900 lei.

Results of this measure

45

The measure is part of the implementation plan of "NRIS or integrated sets of policy measures on Roma". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 20

Source of the estimate

Other

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 20

Source of the estimate

Other



Measure: Granting subsidies to insertion employers for hiring young people at risk of social marginalization

General information

Implemented by

» ANOFM

Organisation type

National public authority

Duration of the measure

Start date: 15/01/2002 (Ongoing)

The measure is related to **Employment**, specifically **eliminate barriers, including discrimination, to (re)entering the labour market**

Description of the measure

Granting subsidies to insertion employers for hiring young people at risk of social marginalization, with whom solidarity contracts have been concluded. The subsidy is equal to the basic salary set at the date of employment, but no more than twice the value of the social reference indicator in force at the time of employment, until the expiration of the solidarity contract. If the young person is kept in employment, the employer will receive monthly an amount equal to 50% of the unemployment benefit that would be due to the young person if he/she had been made redundant. The duration of the solidarity contract is up to 3 years, but no less than 1 year. - Number of people to whom the measure was applied: providing personalized accompaniment to young people at risk of social marginalization by concluding solidarity contracts and providing specific services

Results of this measure

11 roma benefited from personalized accompaniment to young people at risk of social marginalization by concluding solidarity contracts and providing specific services

The measure is part of the implementation plan of "NRIS or integrated sets of policy measures on Roma". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 20

Source of the estimate

Other

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 20

Source of the estimate

Other

Measure: Number of roma hired by granting subsidies to insertion employers for hiring young people at risk of social marginalization, with whom solidarity contracts have been concluded

General information

Implemented by

» ANOFM



Organisation type

National public authority

Duration of the measure

Start date: 15/01/2002 (Ongoing)

The measure is related to **Employment**, specifically **eliminate barriers, including discrimination, to (re)entering the labour market**

Description of the measure

Number of roma hired by granting subsidies to insertion employers for hiring young people at risk of social marginalization, with whom solidarity contracts have been concluded.

The grant is equal to the basic salary set at the date of employment, but no more than twice the value of the social reference indicator in force at the time of employment until the expiration of the solidarity contract. If the young person is kept in employment, the employer will receive monthly an amount equal to 50% of the unemployment benefit that would be due to the young person if he/she had been made redundant. The duration of the solidarity contract is up to 3 years, but no less than 1 year. - Number of persons hired by granting subsidies to insertion employers who hire people from this category

Results of this measure

4 roma hired by granting subsidies to insertion employers who hire people from this category

The measure is part of the implementation plan of "NRIS or integrated sets of policy measures on Roma". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 5

Source of the estimate

Other

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 5

Source of the estimate

Other

Measure: Complementing the wage incomes

General information

Implemented by

» ANOFM

Organisation type

National public authority

Duration of the measure

Start date: 18/07/2013 (Ongoing)

The measure is related to **Employment**, specifically **other**

Description of the measure

complementing the wage incomes. The persons receiving unemployment benefit, during the period provided by law, and take-up full-time employment and, as a result, benefit, from the time of employment until the end of the period for which they were



entitled to receive unemployment benefit, from a monthly amount granted out of the unemployment insurance budget, of 30% of the unemployment benefit set and, as the case may be, recalculated under the law. – from this measure benefited Roma people in 2017, a measure not included in the Romanian Government's Strategy on the Inclusion of Romanian Citizens belonging to the Roma minority for the period 2015-2020, the contribution of the NAE.

Results of this measure

25

The measure is part of the implementation plan of "**Other – another national level plan**". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

No

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Measure: Granting activation bonuses

General information

Implemented by

» ANOFM

Organisation type

National public authority

Duration of the measure

Start date: 27/09/2016 (Ongoing)

The measure is related to **Employment**, specifically **other**

Description of the measure

Granting activation bonuses. The unemployed who do not receive unemployment benefit, if the take-up full-time employment for more than 3 months, after being registered with the agencies for employment, are entitled to an activation bonus of 500 lei. The activation bonus can be combined with the employment (mobility) bonus. – from this measure benefited Roma people in 2017, a measure not included in the Romanian Government's Strategy on the Inclusion of Romanian Citizens belonging to the Roma minority for the period 2015-2020, the contribution of the NAE.

Results of this measure

181

The measure is part of the implementation plan of "**Other – another national level plan**". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

No

Is it possible to estimate the number of Roma that would benefit from this measure?

No



Measure: Transnational Project "Changing Discourse, Changing Practices: Roma as a Human Resource - RARE"

General information

Implemented by

» DRI partnership with 21 other partners from 6 countries in the Danube region

Organisation type

National public authority

The measure is related to **Employment**, specifically **eliminate barriers, including discrimination, to (re)entering the labour market**

Description of the measure

The main objective of the project is to develop institutional capacity and cooperation among the main players in the field of employment (labor market) for Roma in order to better capitalize on their economic potential in the Danube region, followed by monitoring and evaluating the results of the intervention. Within the project, the following main activities are carried out:

- Determining the challenges faced by public institutions in activating the labor market for Roma with the elaboration of a map of deficiencies.
- Testing new service models and co-operation between key actors by deploying pilot projects that have insight and the views of employers.
- Establishment of transnational networks of institutions to provide innovative solutions, synthesize and disseminate know-how on the solutions found by the RARE project on labor market issues for Roma.

DRI participates in all three of these activities, and in the last of them it has developed the concept of setting up an advisory council that can transmit the results of the project through the established transnational networks, to disseminate them to the actors involved in the European Union Strategy for the Danube Region and to be able to offer guidance to the project partners so they can conduct their activities.

Results of this measure

For the year 2017, DRI has achieved its goals:

- The Advisory Board was created with a clear mandate and had two meetings in May and November 2017;
- DRI representatives participated in the documentary visit and best practices in Slovakia in Spišský Hrhov, according to the structure approved by the project leader at the beginning of the year

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 28.136	EUR 0

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

I cannot judge

Is it possible to estimate the number of Roma that would benefit from this measure?

No



Empowerment

General Assessment

The most important success and the factors contributing to this achievement

1. The need to unify the Roma infrastructure from the central, county and local plan;
2. The need to increase the scope of consultation so as to cover as many communities as possible;
3. Reforming the NRA government apparatus;
4. Representation / representativeness of Roma women at community level, local level;
5. Evaluation of the human resources committed within state institutions on the issue of BJR Roma, experts, counselors, mediators (school, sanitary), teachers of Romani language;
6. Widening the scope of consultation with other leaders and NGOs in order to increase the representativeness of the NRA's Advisory Board;
7. The advisory group it is representative to support common causes and sustainable solutions for decision-makers;
8. Strengthening the relations between the Roma experts in the institutions and the National Agency for Roma - their direct subordination to the NAR.

The most important challenge and the factors contributing to it

Traditional leaders need to get more involved in the debate and gradually promote at the community level the need to change some behaviors into community; the competent child protection authorities and other competent authorities need to intervene and apply sanctions based on the need to protect the child; the need to develop an interdisciplinary prevention and combat mechanism: creating a task force consisting of: Police, School, Child Protection, Social Assistance Directorate, Local Leader;

Assessment of the situation in this thematic area

Improved

Funding

Is funding envisaged?

Yes, but cannot be specified

Encoded measures

Measure: Activity performed by NRCP

This measure is described in detail in another thematic area.

Healthcare

General Assessment

The most important success and the factors contributing to this achievement

It has been established by Health Ministry to continue funding for health mediator posts, to continue sustaining the national health programs "Mother and child", the re-evaluation of the condition to submit the diploma in the occupation of health mediator in view of the suspension of the training courses and the increased need of the communities regarding the access to the health services as well as the analysis of the volume of work done for the comparison with the one dedicated field visits, re-establishment of the inter-ministerial commission for Roma (NRA, NRCP, community nurses, health mediators, County offices for Roma). Implementing special health projects (mobile clinical services) to provide free advice to people in vulnerable communities.

The most important challenge and the factors contributing to it

- Confronting confusing and unfair legislative provisions regarding the occupation of health mediator and the right to vocational training
- Lack of effective communication between cityhall and prefect institution regarding inclusion measures (eg forced evictions,



inhabitation in improper environments)

- Staff shortage / disproportionate staff in community integrated teams (lack of mediator or community health assistant)

Assessment of the situation in this thematic area

Improved

Funding

Is funding envisaged?

Yes, but cannot be specified

Encoded measures

Measure: Improving the health status of the Roma minority

General information

Implemented by

» Ministry of Health

Organisation type

National public authority

Duration of the measure

Start date: 07/12/2014 (Ongoing)

Goal: cifically **remove any barriers to access the healthcare system accessible for the general population**

Description of the measure

The Government of Romania has committed to increasing access to health services for the whole population, especially for vulnerable and disadvantaged people. In line with the National Health Strategy 2014-2020, improvement of community healthcare services has an essential role in fulfilling this obligation.

In order to improve access to health services for the Roma population, the following actions were carried out: improving the regulatory framework for the functioning of Community health assistance, developing the institutional capacity of health providers at Community level, Engagement in the Roma communities of the Roma community nurse and the health mediator and ensuring access of the uninsured Roma population to the minimal package of health services.

Results of this measure

1. Improving the normative framework for the functioning of community health assistance
For the purpose of regulating community health care, the Emergency Ordinance no.18 / 2017 on community health care, approved by Law 180/2017, was issued in 2017. The rules for the implementation of the Emergency Ordinance no. 18/2017, which are currently in interministerial approval, have been developed. These norms are the basis for the elaboration of the applicant's Guide for Integrated Community Centers.
2. To support, under the conditions of the legislation in force, the Roma graduates with medical studies in order to employ them on the labor market (including in the Roma communities) by increasing the number of Roma employees with medical studies, including in the Roma communities. Thus, 7 of the health mediators who completed the post-secondary medical studies were supported by the local authorities through the transformation of the medical mediator who worked before completing the post-graduate medical studies as a community nurse to work in the same communities with the population of Roma ethnicity. At present, of the 1528 community nursing staffs, 7 are occupied by Roma community nurses.
3. Commitment of Roma community assistant and health mediator to Roma communities as a priority
At present, the number of Community healthcare staff is 1528 Community nurses and 484 health mediators. Compared to 2015, the number of health mediators increased by 2017 by 90 new posts. Between 2015 and 2016, no request from local public authorities to set up new posts for community nurses and health mediators was refused. The number of new health mediators posts in the period 2015-2016 was 160, out of which 90 were occupied, the rest remained unoccupied because no persons interested in this activity were found. In the year 2017 93 new posts were requested but the approved budget provided only the payment of the existing staff at the end of 2016.



4. Developing the institutional capacity of health service providers at Community level
Within the project RO 19.03 "Strengthening the National Roma Mediators Network for the improvement of the health status of the Roma population" within the RO 19 "Public Health Initiatives" program, a number of 45 health mediators have been trained and trained.

Work tools have also been developed for collecting data from Community healthcare staff (Community nurses and health mediators) which allows the collection of data from community healthcare staff in electronic format, which provides data visualization at both national and county level and separately for each locality. The project was implemented between June 2014 and April 2017 and had an allocated budget of 1633360 euro. The project had as partner the SASTIPEN Center for Roma for Health Policies. The general objective was to increase the access of vulnerable groups, especially Roma, to basic health services, paying particular attention to maternal and child health, reproductive health and control multi-drug resistant tuberculosis. The project introduced the concept of a new model of practice, that of the community team consisting of a community nurse and a health mediator.

A total of 45 community health centers, mainly in rural areas, have been operationalized and put into operation in 6 of the counties of Romania: Botoșani, Călărași, Dolj, Giurgiu, Gorj and Neamț. During the implementation of the project a series of information-education-communication campaigns were organized on topics that were considered as priorities in the evaluation study carried out at the beginning of the project. In 2017, the consolidation of the 45 community centers continued through the takeover of the community teams into the structure of the city halls from the 45 localities. Health promotion activities have been taken over under the National Health Promotion and Health Education Program, being extended nationwide in all 42 counties.

5. Monitoring the access of the uninsured Roma population to the minimal package of health services.
In recent years there has been an increase in the number of Roma people who have had a minimum visit to the family doctor a year.

Thus, in 2016, the health mediators ensured services for 8924 children 0-1 year, 19,186 children 1- 5 years, 35,796 children 5-18 years old, 4777 pregnant women out of which 891 minor pregnant, 527 persons with TB. They worked together with the family doctor in 11,655 cases, the emergency service in 980 cases, the community medical assistant in about 7311 cases, and the social worker in 7973 cases

The measure is part of the implementation plan of "NRIS or integrated sets of policy measures on Roma". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

No

Country specific comments

Because the medical system does not collect data on ethnicity it is impossible to quantify in financial terms the medical and social services only for Romanian citizens belonging to Roma.

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Country specific comments on Roma beneficiaries

Due to the fact that the measure is part of the national health strategy , it addresses all Roma population.



Measure: Activity performed by NRCP

General information

Implemented by

» Ministry of European Funds, NCPR

Organisation type

National public authority

The measure is related to **Healthcare**, specifically **remove any barriers to access the healthcare system accessible for the general population**. It is also related to **Empowerment**, specifically **support the active citizenship of Roma by promoting their social, economic, political and cultural participation in society**

Description of the measure

- Preparation of the project "Continuation of Capacity Building of the National Contact Point for Roma Axis 7, Technical Assistance,OPHC
- Collecting the reports of the public institutions responsible for the implementation of the NRIS measures -National Roma Inclusion Strategy review
- Organizing Interministerial Committees for the monitoring and evaluation of NRIS implementation
- Participation in the process of evaluation of the local development strategies
- Participation in the elaboration of the Operational Program Human Capital guidelines - June 2017
- Marking specific events of NRCP (eg: International Roma Day 8 April, the European Holocaust Remembrance Day - August 2)

Results of this measure

- organizing the exposition "Genocide against Roma-remember to resist" with the actors involved in NRIS implementation, with the results: 2 public debates
- organizing 2 inter-institutional working meetings and 3 interministerial committees:set of review and prioritization of NRIS measures
- the information mission of representatives of the European Economic and Social Committee regarding the rights of people in marginalized communities:a policy recommendation in the health field for marginalized communities
- national working meeting between NRCP, National Roma Agency and members of the Advisory Board
- organizing a national conference to identify ways to streamline the implementation of health measures: informative material, the meeting report
- analyzing guidelines for OP : 11 guidelines, support to Human Capital operational Programme
- support in selecting 33 Local Development Strategies

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

No

Is it possible to estimate the number of Roma that would benefit from this measure?

No



Housing

General Assessment

The most important success and the factors contributing to this achievement

Building 300 housing units for roma people.

The most important challenge and the factors contributing to it

improving living conditions

Assessment of the situation in this thematic area

Improved

Funding

Is funding envisaged?

Yes, but cannot be specified

Encoded measures



Measure: housing and small infrastructure

General information

Implemented by

» Ministry of Regional Development and Public Administration

Organisation type National public authority

Duration of the measure

Start date: 08/06/2015 (Ongoing)

The measure is related to **Housing**, specifically **ensure access to public utilities (such as water, electricity and gas) and infrastructure for housing in compliance with national legal requirements**. It is also related to **Housing**, specifically **eliminate any spatial segregation and promoting desegregation** and **Housing**, specifically **promote non-discriminatory access to social housing**

Description of the measure

The Pilot Social Dwelling Program for Roma Communities ", approved by GD No. 1237/2008, which have as object the implementation of pilot projects for the construction of no more than 300 housing units (ul.), Social housing distributed in the eight regions development of Romania, in locations established by the Regional Ministry of Development and Public Administration, following the proposals received from the National Agency for Roma and the local public administration authorities OMDRL 266/2009 states that the promotion of an objective investment for each development region of Romania.

Results of this measure

building 300 social housing units for Roma communities

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **targeted** measure.

Funding

Is funding envisaged? Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 15.430.000	EUR 15.430.000

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

I cannot judge

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Monitoring and Evaluation

General Assessment

The most important success and the factors contributing to this achievement

A success was the fact that the responsible actors in this field met, discussed about the implemented activities, the results obtained so far, but also about the problems that still exist in this field. Thus, they had the opportunity to reflect on their own results and to conclude that progress is modest. Also, proposals and recommendations (financing, legislative modifications, etc.) have been formulated to lead to improvements.

The most important challenge and the factors contributing to it



ROMA - NRCP report for Romania

An important challenge was the modest collaboration between the deconcentrated institutions participating in the consultation meetings and the ministries to whom they are subordinated, so that they felt helpless and the need to be guided and coordinated in specific activities; therefore, they requested assistance from NAR in areas and issues that NAR has neither expertise nor mandate.

The basis of assessment

7 regional meetings for consultation of stakeholder and actors responsible for implementing the Strategy, Progress Reports made by the Prefect Institutions through the County Offices for Roma,

Assessment of the situation in this thematic area

Remained the same

Funding

Is funding envisaged?

Yes, but cannot be specified

Encoded measures



Measure: Monitoring the implementation of the measures stipulated in the Strategy of the Government of Romania for the Inclusion of Romanian Citizens Belonging to the Roma Minority for the Period 2015-2020

General information

Implemented by

» National Agency for Roma

Organisation type

National public authority

Duration of the measure

Start date: 15/01/2017

End date: 29/11/2017

The measure is related to **Monitoring and Evaluation**, specifically **collect relevant qualitative or quantitative data on the social and economic effects of integration strategies or measures**. It is also related to **Monitoring and Evaluation**, specifically **use data collection for monitoring and evaluating progress on a regular basis, particularly at the local level** and **Monitoring and Evaluation**, specifically **use relevant core indicators or methods of empirical social research**

Description of the measure

Education

School inspectors for Roma education/ School inspectors for national minorities education are working within County School Inspectorates, according to the stipulations of the Strategy, however, in practice, the hiring and the tasks and responsibilities associated with this position differ, from one county to another. Thus, in some counties, school inspectors for Roma education of Roma ethnicity are hired and deal mostly with Roma education, while in others a school inspector for the education of national minorities is hired and who, in addition to other tasks and responsibilities, handles Roma education and in some counties the tasks and responsibilities regarding Roma education are carried out by a school inspector with concurrent positions (e.g. school inspector for technological education – concurrent positions-Roma education).

In the consultation meetings organized by NAR the need to evaluate the competences of the school inspectors for Roma education as well as the need for training, especially in the fields of diversity and non-discrimination have been addressed. Recommendations regarding the clarification of the status/role of the school inspectors for Roma education as well as for consolidating the cooperation between the school inspectors for Roma education and the experts on Roma from the County Offices for Roma have been sent to County School Inspectorates.

The main issues in education raised by representatives of County School Inspectorates - participants at the consultation meetings- refer to :

- Lack of after school programs in localities with a significant percentage of Roma children / students,
- lack of second chance primary and secondary school programs to allow Roma who left school early to complete primary / secondary education,
- the high rate of early school leaving among Roma students for various and multiple reasons,
- low number of school mediators employed in the educational system in relation to a large number of schools in which Roma students are learning and the school attendance is reduced
- the lack of intensive educational programs for Roma students to improve their school results and their results in national tests / exams, high school admissions

The School Mediator - an important resource for Roma students and their parents, with a positive impact on students, parents and teachers in the schools they work in, however there was no impact study on the beneficiaries, an assessment of their activity at national level, a study on the school mediation program, on this professional category.

Facilitating the access of Roma students to high school and higher education, as well as allocating special places for Roma students in high schools and special places for Roma students in college.



ROMA - NRCP report for Romania

The Ministry of National Education sets aside annually special places for the Roma minority, but school inspectors reported that a significant number of these special places for Roma students remain unoccupied either because Roma students do not opt for these places or because they do not promote the national exam, or because many Roma children in rural areas do not continue their studies after completing secondary education (lower secondary education, 8 grades), for financial reasons, physical distance, etc.

Employment and Entrepreneurship. The presentations of the representatives of the County Agencies for Employment and County Progress Reports show that the main problem that occurs in the process of getting a job is the low level of education of a significant segment of the adult Roma. Organizing professional training courses / professional qualification courses is difficult because candidates must have a minimum level of education (graduates of either primary school or middle school), and in some poor communities, many Roma struggle with illiteracy. Specialists in this area of employment have suggested that NAR should propose to the National Authority for Qualifications a series of amendments to occupational standards, especially regarding the level of necessary studies, in the sense of reducing the level when members of Roma communities cannot attend courses due to the fact that they do not meet the required level of studies. The representatives of the County Agencies for Employment state that this institution does not have a special policy for the Roma, but it deals with the problem of employment from the perspective of vulnerability, does not collect data and does not have data from an ethnic perspective. However, it organizes information campaigns for members of the Roma community on vacancies, organizes job fairs for Roma, carries out mediation / accompaniment activities of Roma beneficiaries in the process of getting a job and organizes, within the limit of available funds, training / qualification courses to which Roma participants are also invited.

The discrimination of Roma by employers was reported by NGO representatives as a frequent practice and this phenomenon deserves the necessary attention. To this end, they recommended the County Agencies for Employment to organize anti-discrimination courses for employers, campaigns to promote anti-discrimination legislation.

Other deficiencies reported by representatives of the civil society referred to the lack of correlation of the County Agency for Employment between job offers and the level of training of the participants and the lack of collaboration of the County Agency for Employment with the School Inspectorates, as potential beneficiaries of qualification courses for jobs demanded on the labor market, not having the appropriate level of education, cannot continue their studies through second chance programs - designed and funded by County School Inspectorates. Participants recommended the development of an inter-institutional collaboration mechanism (County Agencies for Employment, County School Inspectorates, Local Authorities, etc.) aimed at increasing access to the labor market for vulnerable people with a low level of education.

Most Roma who obtain a job through the County Agency for Employment carry out unskilled jobs, often in construction, earning minimum wage. Participants believe that over 50% of Roma employees leave the job early because of extremely low income, increased workload and work time and finally because of forms of discrimination at the work place.

Health

The main issue raised by the participants in the NRA's regional meetings for consultation was the community healthcare program developed in vulnerable communities.

It is widely acknowledged the important role of the community health nurse and health mediator in the prevention of illness in vulnerable communities, but the legal framework for this program has several unclaritys and deficiencies that negatively affect the work of these specialists. Thus, the following were mentioned: the ambiguities of the methodological framework for the functioning of the program, the poor coordination of the medical assistants and the health mediators from the Public Health Directorate - lack of human resources within the Public Health Directorate to monitor the work of these health care professionals, to provide technical support and to coordinate their activity, lack of coherent protocols for the implementation of the program at the local level between the Public Health Directorate and the Local Authorities, the lack of financial sustainability of the community healthcare program, the uncertainty of the role / position of the Health Mediator in the local authority organigram.

County Progress Reports highlight the fact that the main activities carried out in Roma communities are vaccination campaigns, health education campaigns to prevent illness, as well as other activities carried out by the Public Health Directorate in accordance with the national health programs managed by the Ministry of Health.

The Public Health Directorate does not carry out assessments of the needs of Roma communities from a health perspective, and therefore draws county action plans according to national public health programs for vulnerable communities. At the same time, there was a discussion about the lack of data specific to Roma communities, because the Public Health Directorate does not have ethnic databases, i.e. it cannot provide details about the more frequent diseases, the state of health of the members of the Roma communities. However, it has been



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stated that considering that the state of health of individuals is influenced by diet, lifestyle, hygiene - economic factors, it is assumed that health in poor communities is more precarious and the incidence of illnesses is increased.

In 2017, one of the major health challenges was vaccination against measles, and in the context of these discussions, the need for collaboration has been highlighted, respectively between the Public Health Directorate and civil society representatives, Roma community leaders, health mediators and community nurses to develop information and conviction campaigns for child vaccination. The discrimination of Roma by the medical staff in hospitals is another issue raised by participants in the NAR regional meetings. To reduce these practices, the participants recommended NAR to propose to the Ministry of Health to reactivate the Ministerial Commission for Roma to implement a series of actions addressed to medical staff in the field of non-discrimination and equal access to health services for all citizens.

Housing and small infrastructure
Housing is the field of activity in which few activities have been carried out, while needs are numerous, and expectations are high. The need to build social housing and necessity housing was highlighted in the consultation meetings, housing being one of the issues in which intervention is a priority. At the same time, aspects regarding the situation of the land that some Roma families built on, the situation of the construction permits, the documents on the ownership of the real estate and the land were mentioned. In this context, suggestions were made to NAR to initiate a housing assessment program in Roma communities to clarify and legalize the properties of families who have land and real estate but do not have ownership documents. The issue of identity documents was also mentioned, namely obtaining the identity document is conditioned by the proof of housing. In the absence of property documents, presenting evidence of housing becomes a challenge that some families cannot cope with. The County Offices for Roma do not have databases with communities requiring intervention to regulate the status of property documents, therefore NAR representatives have called for the involvement of the deconcentrated institutions of the National Agency for Cadaster and Property and the Joint Working Groups within the Prefectures to develop a database of these localities in rural areas, in order to be further advanced to the Ministry of Regional Development and Public Administration.
Housing issues - infrastructure and access to utilities - are the responsibilities of local authorities, but either because of lack of financial resources or because of hierarchy of priorities, they have not made progress in the quality of housing in Roma communities. The participants recommended NAR to propose to the Ministry of Regional Development and Public Administration to develop a pilot program for poor Roma communities to provide them with access to appropriate utilities and infrastructure. In the session dedicated to housing, discussions and comments on Roma evictions were inherent. Starting from the eviction situation in Alba Iulia, continuing with the evictions in Constanta, Mangalia and Eforie, the experts from the County Offices for Roma mentioned that there are several Roma communities at risk of eviction, but the institutions present at these meetings have not identified solutions for these situations, the legislation being incomplete. As a result, the participants in the consultation meetings recommended NAR to propose to the Ministry of Regional Development and Public Administration a recommendation for accelerating and continuing the program of social housing for Roma, a program initiated by the Romanian Government. In the context of the evictions, the civil society participants have cautioned about the brutal ways of intervention of the competent bodies (gendarmerie, police, local authority) that emotionally affect the evicted families, especially minors. To prevent abuses and tense situations, recommendations have been made regarding the intervention of the competent bodies, the elaboration of an intervention protocol developed at a meeting of the County Office for Roma and the Joint Working Group, with the participation of Roma leaders.

Public administration – capacity and attitudes

The general opinion and shared by the majority of the participants in the regional consultation meetings, as well as by the experts from the County Offices for Roma, is that the local public authorities have little and ineffective involvement in solving the problems of Roma, some because they have no capacity (lack of human resources, financial resources, expertise), others either because they do not understand the importance of long-term inclusion of Roma, that this is a priority, or not assuming this responsibility.

Roma representatives, NGO leaders and workers have complained about the arrogant, defiant, discriminatory behavior and lack of respect against Roma from many City Hall officials. On the other hand, representatives of the local authorities have complained about the aggressive behavior of the Roma and lack of respect for the officials.

As a result, local public authorities need assistance to increase their capacity to intervene in the process of Roma inclusion, but also, assistance is needed for Roma communities and NGOs working with these communities to improve their communication and liaison with representatives of local public authorities.

NAR presented the collaboration with 4 County Councils in the Oltenia region, which resulted in the elaboration and adoption of action plans for the inclusion of the Roma for a period of 10 years.



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Meeting participants and experts from the County Offices for Roma appreciated this collaboration and asked for assistance and support from NAR to replicate this example of cooperation, given the fact that County Councils are structures that have substantial financial resources and decision-making capacity concerning the setting of priorities and financial management. Local and inter-institutional partnerships, as well as with NGOs, have been encouraged so that projects and actions are initiated according to the real situation in the locality / county.

Results of this measure

- Progress Reports of the Roma County Offices and Regional Meetings have highlighted problems and barriers in the implementation of the Strategy, at the level of the responsible institutions, regarding the capacities of the institutions and the attitudes of the officials. This stage is a necessary condition in the process of identifying solutions for streamlining the process of implementing measures that will contribute to the inclusion of the Roma. Problems have been reported regarding the structures - the institutions with responsibilities in implementing the Strategy, modest financial resources, reduced administrative capacity at the level of some local public authorities to manage the situation of Roma communities, etc.
- Regional meetings have created the premises and experience of a communication and collaboration process for monitoring and evaluation to develop recommendations, proposals for revising the Strategy,

The measure is part of the implementation plan of "NRIS or integrated sets of policy measures on Roma". It is a **targeted** measure.

Funding

Is funding envisaged?

Yes, but cannot be specified

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

I cannot judge

Country specific comments

The National Agency for Roma elaborates the policies and strategies of the Government in the field of the protection of Roma rights. In this sense it applies, coordinates, monitors and evaluates measures in the sectoral areas of social intervention, included in the Strategy of the Government of Romania for the Inclusion of Romanian Citizens Belonging to the Roma Minority.

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Country specific comments on Roma beneficiaries

There is no consensus regarding the number of the Roma population living in Romania, according to the latest Romanian Census of Population and Households (2011), the number of people identifying themselves as Roma was 621,573, however the estimated numbers used by the European Union are much higher (between 1.5 and 2.5 million Romanian citizens belonging to the Roma minority), thus an exact number of beneficiaries cannot be provided.

Please comment on the lessons learned from this measure

The consultation meetings were appreciated and considered useful. Participants considered that NAR should moderate communication and collaboration between institutions, coordinate the monitoring and evaluation process. NAR should also propose completions and revisions to the Strategy, if the case and identify solutions to hold local authorities accountable in the implementation of the Strategy.

Directions for action

- Developing the capacity of local and county authorities in attracting resources, strategic planning and operational plans.
- Elaborating methodological norms for community workers, clarifying the positions / status and roles of the civil servants/workers employed for the inclusion of Roma,
- Legislative proposals, amendments in areas that have been flagged as incomplete or with ambiguities
- Funding mechanisms, Negotiating programs and funding projects dedicated to poor communities to ensure a balanced development of localities / communities at national level



- Information campaigns, anti-discrimination sessions for civil servants in the local and central public administration
- Developing data collection tools and developing a unitary format / framework for reporting for the County Offices for Roma

Other

General Assessment

The most important success and the factors contributing to this achievement

The data analysis reveals a significant increase in the number of civil status certificates and the number of identity documents issued to Roma citizens during the analyzed period.

The most important challenge and the factors contributing to it

The rather low interest of the persons concerned for claiming the ID documents or civil status registration papers.

Assessment of the situation in this thematic area

Improved

Funding

Is funding envisaged?

No

Encoded measures

Measure: Intensification of the activities related to the knowledge of the Romanian citizens belonging to the Roma minority for the purpose of their registration in the civil status records, as well as for the issuance of civil status certificates and identity documents

General information

Implemented by

» Ministry of Internal Affairs - Directorate for Persons' Records and Databases' Management

Organisation type

National public authority

Duration of the measure

Start date: 31/03/2015 (Ongoing)

The measure is related to **Other**, specifically **other**. It is also related to **Other**, specifically **other** and **Other**, specifically **other**

Description of the measure

Activities carried out for the awareness on the necessary documents for the registration of the birth, and for the issuance of identity documents for the Romanian citizens living in communities/groups with vulnerable persons.

Results of this measure

As a result of joint actions carried out by persons' records staff and police officers, the situation regarding the legalization of persons and civil status of Romanian citizens of Roma ethnicity is the following:

Year-2015: The persons' records field-37.148; The civil status field-8.882; Joint actions carried out by persons' records staff and police officers-490.

Year-2016: The persons' records field-38.983; The civil status field-10.565; Joint actions carried out by persons' records staff and police officers-415.



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Year-2017: The persons' records field-39.525; The civil status field-10.836; Joint actions carried out by persons' records staff and police officers-315.

The measure is part of the implementation plan of "**Other – another national level plan**". It is a **targeted** measure.

Funding

Is funding envisaged?

No

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

I cannot judge

Is it possible to estimate the number of Roma that would benefit from this measure?

No

Please comment on the lessons learned from this measure

The activities aiming to improve the awareness of the Romanian citizens living in communities/groups with vulnerable persons are important.

Measure: Activity assessment of the County Offices for Roma

General information

Implemented by

» Ministry of Internal Affairs - Prefectures

Organisation type

National public authority

Duration of the measure

Start date: 31/03/2015 (Ongoing)

The measure is related to **Other**, specifically **other**. It is also related to **Other**, specifically **other** and **Other**, specifically **other**

Description of the measure

The activity of County Offices for Roma has an important role in the social integration mission of the Romanian citizens belonging to the Roma minority. Therefore, in order to have a more effective interaction on field with the Roma population and better results in the integration process, there is a need for a significant presence of Roma experts in the County Offices for Roma.

Results of this measure

For 2017, the Ministry of Internal Affairs (through Prefectures) allocated about 282,000 EURO to the County Offices for Roma. Within the 42 existing Prefectures, there are 32 employed experts belonging to the Roma minority and 11 existing vacancies.

The measure is part of the implementation plan of "**Other – another national level plan**". It is a **targeted** measure.

Funding

Is funding envisaged?

No

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

I cannot judge

Is it possible to estimate the number of Roma that would benefit from this measure? No

If other, please describe

On this measure, the Ministry of Internal Affairs (through Prefectures) provides only financial support to the County Offices for Roma.



Poverty reduction through social investment

General Assessment

The most important success and the factors contributing to this achievement

Finalizing the sub-projects through which day services were set up.

The most important challenge and the factors contributing to it

Involvement of local communities

Assessment of the situation in this thematic area

Improved

Funding

Is funding envisaged?

Yes, but cannot be specified

Encoded measures



Measure: Developing services to prevent child's separation from the family and assuring the child's growth and education inside the community and training for the personnel in charge

General information

Implemented by

» Local public authority

Organisation type

Local public authority

Duration of the measure

End date: 29/06/2017

The measure is related to **Poverty reduction through social investment**, specifically **make social benefits and social services granted to the disadvantaged, more adequate and sustainable**

Description of the measure

Establishment of day care services for preventing child separation from the family

Results of this measure

80 day care services already finalized

The measure is part of the implementation plan of "**NRIS or integrated sets of policy measures on Roma**". It is a **mainstream** measure.

Funding

Is funding envisaged?

Yes

	Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
Total amount	EUR 1.272.176	EUR 6.596.864
National public funding	EUR 412.279	EUR 2.956.381
Other (international or private)	EUR 859.897	EUR 3.640.483
If other, enter the source	EUR	EUR

End beneficiaries

Is it possible to estimate the total number of the end beneficiaries (people benefiting from the measure)?

Yes

Estimated number of total beneficiaries (people benefiting from the measure) per year 1113

Source of the estimate

Line Ministry's registers

Country specific comments

According to the information received from the local authorities out of a total of 1113 children beneficiary, 222 are Roma

Is it possible to estimate the number of Roma that would benefit from this measure?

Yes

Estimated number of Roma that would benefit from the measure (per year) 222



Source of the estimate

Autoritatile locale

Funding

Has funding been allocated (spent) for the implementation and monitoring of your Roma integration strategy?

Yes

Total funding ALLOCATED for the year of reporting	Total funding SPENT during the year PRECEDING the YEAR OF REPORTING
EUR 935.023	EUR 0
EUR 935.023	EUR 0

The European Structural and Investment Funds or national funding are used to build the capacity of **the national authorities** to strengthen **implementation, monitoring and evaluation of the NRIS (National Roma Integration Strategy) or set of policy measures?**

Is public funding allocated following specific targeting of Roma as a social group?

I do not know

Is public funding allocated following specific targeting of geographical areas most affected by poverty and social exclusion?

I do not know

Is public funding allocated taking into consideration the gender dimension?

No

Are Roma communities involved in the decision-making?

I do not know

Governance and cooperation

Annual Budget for NRCP

1.1. ALLOCATED for the year of reporting: 0€1.2. SPENT in the year preceding the year of reporting: 0€Budget cannot be specified:

Specific comments on budget for NRCP

- 1) The National Contact Point for Roma was included in the frame agreement, for a period of 3 years, according to the participation notice no. 169775/14.09.2016. The evaluation procedure ended in February 2017 and states that for Lot no. 3, the National Contact Point for Roma is the beneficiary of the 4207605,00 lei (approx. 1 mil. Euro)+ VAT for allocated to Event Organizing Services.
- 2) The activities aim to: share monitoring instruments used in proper implementation of the National Strategy for Roma inclusion, regular meetings of the Interministerial Committee, conference, workshop meetings, campaigns for combating racism and discrimination.
- 3) The agreement was signed in 28 February 2017 and it is valid for a period of 36 months.

Specific comments on human resources of NRCP

Presently, the National Contact Point for Roma is a compartment inside General Direction of Programming, SMIS, System Coordination and European and International Cooperation, with 2 employees.

What is the role played by the NRCP in cross sectorial coordination of the implementation and monitoring of NRIS?

Contributing to it



Specific comments on the role of the NRCP in cross sectoral coordination

- Supports the Interministerial Committee in evaluating the implementation and monitoring process of the National Strategy for Roma.
- Makes recommendations regarding the need of revising and updating the Strategy
- Supports the technical secretariat for the Interministerial Committee

Please describe the process of cross sectoral coordination of the implementation and monitoring of NRIS.

NCPR supports the Interministerial Committee in evaluating the implementation and monitoring process of the National Strategy for Roma. Is the beneficiary of the event organizing services (4207605,00 lei) for a 36 months period. The events are to improve the process of disseminating monitoring instruments, info and strengthen networks dealing with Roma issues.

What is the involvement of NRCP in decision making processes regarding DEVELOPMENT of relevant policies?

Both - being consulted and participating in

Specific comments on the involvement of NRCP in decision-making processes regarding development of relevant policies

- Supports the Interministerial Committee in evaluating the implementation and monitoring process of the National Strategy for Roma.
- Makes recommendations regarding the need of revising and updating the Strategy according to real needs of Roma communities
- Collaborates with the interministerial committee in order to achieve clear, real data regarding the reporting the indicators assumed in the National Strategy for roma
- Is consulted by the institutions implementing the Strategy and offers point of views when requested
- Offers feedback when requested, by the Council of Europe, for Roma issues and other European institutions (FRA, DG Justice), national institutions (Ministry of External Affairs), embassies a.s.o.

What is the involvement of the NRCP in decision making processes regarding FUNDING of relevant policies?

Being consulted

What is the involvement of the NRCP in decision making processes regarding IMPLEMENTATION of relevant policies?

Both - being consulted and participating in

Is the NRCP facilitating participation and involvement of (Roma) civil society in the implementation of NRIS?

Yes

How does it facilitate the participation and involvement of Roma civil society? Please describe the process.

NRCP is monitoring either national Roma integration strategies and also integrated sets of policy measures within broader social inclusion policies. NRCP has been working actively to use bottom-up approaches such as Community-led Local Development (CLLD) as a tool to engage Roma people more actively in shaping the future of their rural areas. Provide Roma with skills development and training so they can effectively engage in local development strategies and projects.

Please list the stakeholders involved in the monitoring and evaluation of the NRIS

National Agency for Roma, , National Contact Point for Roma, Interministerial Committee, General Secretariat of the Government

Is there a regular dialogue/cooperation established between the Equality body and the NRCP?

Yes

If yes, please describe (structure, frequency)

- regular meetings of the Interministerial Committee (every 3, 4 months)
- set bilateral meetings with: National Agency for Roma

Do you have a baseline against which you assess progress for the implementation of your NRIS or set of policy measures?

Yes

If yes, please describe



- results predicted by the institutions with role in implementing the strategy
- recommendations for revising the National Strategy requested from the institutions
- measures and indicators prioritized by the institutions for 2018

Do you have measurable targets?

Yes

If yes, please describe

- results predicted by the institutions with role in implementing the strategy
- recommendations for revising the National Strategy requested from the institutions
- measures and indicators prioritized by the institutions for 2018

Conclusion

Please summarise the main achievements for the year of reporting

The National Agency for Employment (ANOFM) has managed to secure employment for 4088 roma and to provide vocational training for 438 roma in 2017. Finalizing subprojects through which day services were set up; Implementing the Pilot Programme on granting a food-related support for preschool pupils and also for the pupils from 50 public preuniversity school units. All 50 schools included in this program have at least 15% Roma preschool, primary and secondary school pupils.

- there were created 5 groups of kindergarten in Rromani language. - there were created school curriculum of Rromani language and literature for the 5th and 8th grades and the school curriculum for Roma history and traditions for the 6th and 7th grades. - were aorganised 5 national competitions (Rromani language, literary creation in Rromani language, Rroma history and traditions, ethnic and cultural diversity, interculturality), at which participated 682 rroma pupils. - 150 school teachers who activate within schools where the percentage of Rroma children is above 15%, who are trained to address the specific topics regarding the observation of the principles related to the inclusive school, of learning and implementing the elements related to the Rroma history and culture. - Comprising within the new curricula for secondary education, approved through the Decree of the Minister of National Education no. 3393/2017, of some competences, as well as some contents regarding the topic of diversity. There were continuously submitted letters from MNE to county school inspectorates, with the aim at drawing attention to the school units regarding the necessity to not structure the segregated groups of preschool and school children (the starting classes, preparatory class, the I-IV grades and also the Vth grade), according to the Decrees of the Minister of National Education and Scientific Research 6134, 6158/Dec. 2016.
- Establishing the Working Group for elaborating the Methodology for Monitoring of the school inclusion/segregation.
- Establishment of indicators for the development of the Methodology for monitoring school inclusion / segregation.
- Elaborating at the level of County School Inspectorate and Bucharest Municipality School Inspectorate of the plans regarding the prevention of the school segregation on ethnic criterion for the year 2017-2018, based on the monitoring, at the initiative and also by direct contribution of the school mediators. - Seminar on the promotion and cultivation of the Rromani language, history and traditions within the preuniversity and the university education system and within intercultural environment, organized for 46 people by the Department of Interethnic Relations in partnership with the Ministry of National Education, in November 2017. - MNE together with the Bucharest Municipality School Inspectorate had taken steps in order to establish bilingual classes. In the school plan for the school year 2018-2019 there was approved a bilingual high school education class (Romanian - Rromani) at Hristo Botev Theoretical High School in Bucharest. Were maintained the 42 part-time positions allotted to the inspectors for minorities/Rroma schooling and, in those counties where it is possible, full-time positions shall be established. In each county there is a Methodist for the language, history, culture and for Rroma people schooling. - In the school year 2017-2018 are working 430 school mediators. - 80 new school mediators were trained (June 15-22, in Costinești and in October 2017, in Bacău).
- In 2017 were hired 45 new school mediators. - Between August-September there had been trained 50 educators, teachers for primary education, Rromani language teachers. In 2017 (for the university year 2017/2018), similarly to the previous years, there were allocated 650 funded places for the Rroma youth enlisted for the Bachelor Degree (more than 1% of the total number of students) and 325 distinct places for the Master Degree. As a novelty, 60 places for Doctoral studies were allocated for Rroma people. Ensuring sustainability for our project in the field of education. Determining the challenges faced by public institutions in activating the labor market for Roma; We observed a significant increase in the number of civil status certificates and the number of identity documents issued to Roma citizens during the last years, including the analyzed period (2017). In 2017,



Ministry of Internal Affairs allocated 79 places for Romanian citizens belonging to Roma minority, 50 of them being occupied. Compared to 2016, when only 44 seats were allocated, the situation in this thematic area has been substantially improved. Construction of the 300 housing units for Roma people; Fund allocation to the County Offices for Roma; Progress Reports of the Roma County Offices and Regional Meetings have highlighted problems and barriers in the implementation of the Strategy, at the level of the responsible institutions, regarding the capacities of the institutions and the attitudes of the officials. This stage is a necessary condition in the process of identifying solutions for streamlining the process of implementing measures that will contribute to the inclusion of the Roma. Problems have been reported regarding the structures - the institutions with responsibilities in implementing the Strategy, modest financial resources, reduced administrative capacity at the level of some local public authorities to manage the situation of Roma communities, etc. • Regional meetings have created the premises and experience of a communication and collaboration process for monitoring and evaluation to develop recommendations, proposals for revising the Strategy;

Please summarise the main challenges for the year of reporting

Getting the roma to register with the agencies for employment; Involving local communities in supporting children at risk; Establishing partnerships with governmental and intergovernmental institutions; Involvement of non-governmental organizations in implementing the measures of the National Strategy for the Improvement of the Situation of the Roma; Consulting the Roma community in prioritizing the implementation of measures in the National Strategy for Improving the Situation of the Roma. Services for our projects are through public procurement applicable for social/cultural services. The main challenges were related to public procurement. Services for our projects are through public procurement applicable for social/cultural services. The main challenges were related to public procurement. There is a rather low interest of the persons concerned for claiming the ID documents or civil status registration papers. As a result of a broad consultation process with stakeholders and responsible actors, communication and collaboration constituted sensitive issues and sometimes different perspectives of understanding emerged that generated slightly tense situations. In the process of analyzing the stages of implementation, it was difficult to interpret the stages because of the non-unitary structure of county reports and of various and extremely different situations, extremely heterogeneous Roma communities, extremely varied attitudes and competencies / capacities of local public and county authorities regarding the situation of the Roma and the implementation of the Strategy. A dilemma reported by public institution representatives is related to the process and procedures of data collection, respectively, institutions claim that although legislation prohibits data collection on ethnic criteria, these data are required by central institutions as they are needed to substantiate strategies, policies, programs and projects for Roma and for monitoring progress and evaluating impact. This dilemma is a challenge that needs to be clarified by a specialist with legal expertise on data collection and protection. The non-unitary reporting in 40 counties, very diverse and different situations of the Roma communities at national level, the existence of resources and the different management capacities of the institutions create difficulties and strong discrepancies in implementation between the counties, therefore NAR - in collaboration with specialists in the field will identify ways to develop data collection tools and online platform for reporting- framework, so that reports present situations as balanced and as objectively as possible, allowing further centralization of data, analysis and interpretation of results, by sectoral areas. One major difficulty in this area is that the discrepancy between the health status of Roma minority citizens and health status of the general population is due to an interaction of multiple factors including poverty, lower levels of employment and education , poor living conditions, cultural factors and social exclusion. During the implementation process of National Health strategy , the most important challenge encountered until now was due to inefficient communication with Regional and local public authorities , incoherent law framework and lack of human resources in the community for jobs offered.

What were the main factors contributing to this and the lessons learnt?

The low level of education of the unemployed roma usually prevents them from accessing information in regard to the procedure for securing employment; Elaboration of a chart for the implementation of the measures of the National Strategy for the Improvement of the Situation of the Roma; Support provided by non-governmental and intergovernmental organizations; Budgeting of the measures in the Strategy; Support provided to school inspectorates and schools for local and county implementation of the measures of the Strategy. Service providers failed to fulfill legal conditions or were not interested in applying for public procurement; There is need to continue the activities carried out for the awareness of the Romanian citizens living in communities/groups with vulnerable persons. The consultation meetings were appreciated and considered useful. Participants considered that NAR should moderate communication and collaboration between institutions, coordinate the monitoring and evaluation process. NAR should also propose completions and revisions to the Strategy, if the case and identify solutions to hold local authorities accountable in the implementation of the Strategy.

Directions for action •

- Developing the capacity of local and county authorities in attracting resources, strategic planning and operational plans.



- Elaborating methodological norms for community workers, clarifying the positions / status and roles of the civil servants/workers employed for the inclusion of Roma, •Legislative proposals, amendments in areas that have been flagged as incomplete or with ambiguities
- Funding mechanisms, Negotiating programs and funding projects dedicated to poor communities to ensure a balanced development of localities / communities at national level
- Information campaigns, anti-discrimination sessions for civil servants in the local and central public administration
- Developing data collection tools and developing a unitary format / framework for reporting for the County Offices for RomaIn order to development community care services, the Romanian Government approved the Emergency Ordinance no. 18/2017 on Community Care, which was approved by the Law no. 180/2017. The implementing rules of the Ordinance are developed and they are in the interministerial approval. The law aims to regulate the community healthcare in villages, towns, municipalities, Bucharest districts and the establishment, organization and functioning of integrated community centers, in order to facilitate and to improve access of the population, especially vulnerable groups, to healthcare services integrated with social and educational services. Community healthcare services, provided by community nurses and health mediators will be integrated with education and social services, according to the needs of the community and its particular profile (demographics, morbidity, socio-economic indicators etc.). The integrated teams cooperation model will be defined and regulated in the norms for implementing the Community Care Law. A standardized tool for data collection, analysis, planning, monitoring and evaluation of community healthcare services will be developed. It is currently piloted in 5 counties. The data collection tool is designed to integrate and share data in order to allow real-time interventions carried out by personnel from community healthcare and social services.To improve access of the population to healthcare services the best way for increasing the efficiency of interventions is represented by the organization of integrated community centers for an integrated approach to health, education and social issues.

Attachments and links

Files

- https://webgate.ec.europa.eu/roma/system/files/cererefinantare_cod_118786_17.10.2017_final_4.pdf